

Statement pursuant to art. 13 Legislative Decree 196/2003

With reference to the data communicated by you and processed by our Company, we inform you that Capitani S.r.l., in its capacity as Data Controller, will provide the same in compliance with current regulations, with particular regard to the protection of confidentiality and security, for the sole purpose of fulfilling the obligations arising from contractual relationships or existing contacts and to comply with current legislation on tax and accounting, as well as to fulfil any specific requests you may have.

According to the above law, the processing of data will be based on principles of correctness, lawfulness and transparency and protection of your privacy and your rights.

Pursuant to Article 13 of Legislative Decree No. 196/2003, we therefore provide the following information:

1) The processing to which the personal data requested will be subjected has the purpose of carrying out the obligations connected with your relationship with our company, as well as the fulfilment of legal obligations, Regulations and Directives, such as tax obligations, accounting, etc.
2) The processing may be carried out with or without the aid of electronic or automated means and will include - in compliance with the limits and conditions set forth in art. 11, Legislative Decree no. 196/2003 - all the operations or set of operations provided for in art. 4, paragraph 1, letter a) Legislative Decree no. 196/2003, necessary for the processing in question, including communication to the parties referred to in point 5) below, as well as disclosure in the context referred to in point 7) of this statement.

3) The provision of data is optional, however, any partial or total refusal will make it impossible to pursue the purposes referred to in point 1).

4) Your data will be processed by the persons appointed and by the Data Processors identified in the Data Security Policy and appointed by the Data Controller.

5) The data may be communicated:

- to bodies external to our company charged with carrying out activities (such as accounting, tax compliance, information system management, banks and credit institutions for the execution and management of collections and payments related to the existing contract, public bodies for the fulfilment of legal obligations, regulations, directives);

- to the persons appointed and the Data Processors of the company identified in the DSP.

The above-mentioned subjects are in any case required, on the basis of the contractual relationship with our company or on the basis of obligations of professional ethics, to comply with Legislative Decree 196/03.

6) On termination for any reason of the existing relationship with you, we shall retain the above data exclusively for the following purposes:

- to reply to requests from bodies and authorities to verify compliance with the law, for the time prescribed by civil and fiscal regulations;

- to reply to your requests for access and/or verification of the contractual fulfilments in place or maintained with you.

7) The personal data in question will not be disclosed

It should also be noted that, pursuant to art. 24 let. D) Legislative Decree 196/2003, consent to the processing of data is not required by law where it concerns the provision of data relating to the performance of economic activities and in particular when it concerns data for the fulfilment of the contractual relationship.

8) The Data Controller is: Capitani S.r.l., Piazza IV Novembre 1, Solbiate (CO).

9) The Data Processor is the Human Resources Manager, who can be contacted at the company headquarters.

10) At any time you may exercise your rights towards the Data Controller, pursuant to art.7 of Legislative Decree no. 196/2003, which, for your convenience, is reproduced in full below.

Legislative Decree n° 196/2003, Art. 7 - Right of access to personal data and other rights

1. The data subject has the right to be duly informed as to the existence or otherwise of personal data relating to him/her, even if not yet registered, and to have them communicated in an intelligible form.

2. The data subject has the right to obtain the indication:

a) of the origin of the personal data;

b) of the purposes and modes of processing;

c) of the logic applied in the case of processing carried out with the aid of electronic devices;

d) of the identification details of the data controller, of the responsible persons and of the representative delegated according to article 5, sub-paragraph2;

e) of the subjects or categories of subjects to which the personal data may be communicated or who may learn them in their capacity as representative delegated in the State territory, as responsible or appointed persons.

3. The data subject shall be entitled:

a) to the updating, correction or, if desired, the integration of the data;

b) to delete, to transform into an anonymous format, to deny access to data processed in an illicit manner including data not requiring storage for the purposes for which they were originally collected and subsequently processed;

c) to written certification that the activities requested and their completion, as described in a) and b) above, have been reported to those entities to whom the data had been forwarded or disseminated, except in those instances when it would be impossible to do so or would entail the use of resources and other means manifestly disproportionate to the protection of the individual's personal right.

4. The data subject shall be entitled to object in whole or in part:

a) for legitimate reasons, to the processing of his/her personal data, even if pertinent to the purpose of collection;

b) to the processing of his/her personal data for the purpose of sending advertising material or for direct sale or for carrying out market research or commercial communications.

REQUEST FOR CONSENT FOR PURPOSES OTHER THAN THOSE PROVIDED FOR IN THE STATEMENT

This request for consent is an integral part, even if not necessary, of the statement pursuant to art. 13 of Legislative Decree 196/03 to which it therefore refers.

The consent concerns the following points.

A) In addition to the purposes referred to in point 1 of the statement, consent is also requested for the inclusion of your name/company name in the advertising documentation of Capitani S.r.l. with the aim of disseminating commercial references and/or advertising documentation also by means of graphics (photographs, images, drawings), without limits as regards geographical area, time or means.

The material may be reproduced without the indication of your company name, in any format and adaptation, even using one or more details or in combination with other graphic media, in relation to any type of advertising communication.

By expressing your consent, you also give Capitani S.r.l. the right to edit, modify, elaborate, transform and adapt, which will be carried out according to lawfulness, correctness and professional ethics, without compromising your image in any way.

B) In addition to the provisions of point 5) of the statement, the data may also be disclosed to external entities, directly and/or indirectly appointed to carry out photography, press, communication and the like.

C) In addition to the provisions of point 7) of the statement, the data in question will be disclosed within the limits contemplated in point A) of this request for consent.

If you do not give your consent, your data will be processed solely for the purposes referred to in point 1 of the statement.